



PARENTS MEETING

WEDNESDAY 15TH JANUARY 2025



CONSULTATION

CHRIS WILSON

EXECUTIVE HEADTEACHER



Context of school

- Queensbury School has seen a large **increase** in the **complexity of needs** of students in recent years, as well as growing from 215 students (2018) to 370 students (2025).

<i>Category of Need in School</i>	<i>2018 - 2019</i>	<i>2024- 2025</i>	<i>% change</i>
Moderate Learning Difficulties	40%	9%	-31%
Autism / Neurodiversity	25%	40%	+15%
Social Emotional & Mental Health Needs	13%	18%	+5%
Severe Learning Difficulties	22%	33%	+11%
Total Number of Students	215	346	+131



Student Needs ?

How do we support better?



Key documentation and plans surrounding a student

Education
Health Care
Plan (EHCP)

Individual
Education Plan
(IEP)

Care Plans

Regulation
Plans

Behaviour
Logs

Risk
Assessments

Safeguarding
Information

Crib Sheets /
Pupil Passports

Assessment
Data



Staffing: Teachers

Teachers - (1265 Directed hours)

- 8.30am - 3.20pm (Monday, Tuesday, Thursday)
- 8.30am - 4.20pm (Wednesday)
- 8.30am - 3.10pm (Friday)
- + Meetings after school / + Planning after school / holidays

Class based Teachers

- Typically teach 3 x different classes.
- (36 different students)

Specialist Teachers

- Typically teach 6 x different classes.
- (72 different students)



Support Staff

- 32.5 hour week
- 8.30am - 3.20pm (Monday, Tuesday, Thursday)
- 8.30am -4.20pm (Wednesday)
- 8.30am - 3.10pm (Friday)

Front facing supporting students in school from 8.30am - close of school

- 15 Minute break
- ½ Hour Lunch



How can we give the confidential time for staff to share vital information about the child, to improve standards ?

Teachers



Support Staff

Quality



VS



Proposal of change

- Ending the school day for pupils at 1.30pm from September 2025 on Fridays at Queensbury Site.



Proposal of change

Fridays – Queensbury Site

Lunch will be earlier (12.15pm-12.45pm & 12.45pm -1.15pm)

1.15pm -1.30pm (Form time for end of week) / Taxi Collection

1.30pm - 2pm (Student end of day / Parental collection / Transport – Bus Collection)

2pm – 3.20pm (Class Team Meetings – Form Tutors & TA's + Mentor Team)

External Club offer from 1.15pm -3.10pm for families with genuine challenges for collection. Families would need to collect for 3.10pm (No Buses). Small charge for sustainability of club.

Projected Impact

- Complexity of students needs better met.
- Staff understanding of needs more comprehensive
- Key documentation shared, updated and understood more efficiently eg: Regulation Plans / Crib sheets / IEP's
- Student needs and changes discussed
- Debriefs of incidents
- Increased communication with parents & families from class staff
- Strategies deployed for future weeks
- Teacher (Form Tutor) better able to respond to pastoral needs
- Support Staff confidence
- Resource and planning time
- Consistency / Pathway collaboration
- Class teams better prepared for forth coming week
- Improved standards and attainment



Consultation Timeframe

Robust Planning



Dec
Planning of consultation



Jan
Communication with stakeholders

Consultation Opens 20th
January 2025 (4 weeks)



Consultation Closes
17th February 2025



*Outcome of consultation
Communicated to
stakeholders*

September 2025 shorter
Friday's established if
consultation is positive



*Provisional staffing
planned for 2025*

September 2025
staffing agreed for
forms and timetable
built.

Consultation Information

- Consultation opens on: **Monday 20th January 2025**
- Open for **four** weeks
- Closes on: **Monday 17th February 2025 (12 noon)**

More info published on school website

<https://queensburysch.com>

Consultation Form

<https://forms.office.com/e/PmDSbCuB6t>

