

25th January 2023

Dear Parent/Carer

You may be aware from media coverage that the NEU (National Education Union) have declared strike action, which will take place on the following dates:

- Wednesday, 1 February 2023
- Wednesday, 1st March 2023
- Wednesday, 15th March 2023
- Thursday, 16th March 2023

The strike is happening because of a national dispute between the unions and the government over Teacher's pay, and not because of any issues at our school or the Academy Trust. In anticipation of this action, we have already prepared a response plan to minimise disruption.

In the interim, I would ask that you be mindful of the strike dates, and I would recommend that you start to make alternative childcare arrangements for these dates. We will of course continue to monitor the arrangements in place and make modifications where possible to improve support for students wherever possible.

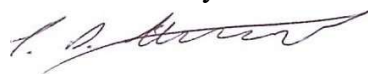
The school will be partially open on Wednesday, 1st February 2023 from 8.30am to 12.30pm for students undertaking the Science exam. Parents of these students will receive a separate letter with details from Mr Ali this week. Any Free school meal students who will not be on site on the day of the strike, please complete the online form by 11.45am on Monday, 30th January 2023. The link will close after this time. Please see link below;

<https://forms.office.com/e/crME9inH0T>

Students can collect a packed lunch on the 31st of January 2023 between 2:45pm – 3:00pm if applicable. If the strike action is called off, then we will confirm this as soon as we can and in this eventuality the school will be open as usual to all students.

The NEU has indicated that they will continue strike action for a further three days after this first strike on the 1st **March 2023 and the 15th to 16th March 2023**. Please make a note of these dates now and I will write to you in advance of each date to confirm any changes to arrangements and whether the strike is going ahead. We are reviewing each strike day separately and what we plan, or are safe and able to deliver, may vary. We are working closely with Union Representatives to keep up to date with an existing situation. If you have any queries, please contact the school on 0121 373 5731.

Yours sincerely

**Chris Wilson**

Executive Head Teacher